

## Job Description Form - Node.js Back-End Developer

<b>About the Company</b>	<p>Black Ace is a fast-growing IT consulting and professional services' company formed by a dynamic and determined team of IT professionals who have garnered rich experience in providing customized and customer-centric solutions to individuals and organizations across the region.</p> <p>Our ambition will always be to see and seize new opportunities that serve our clients and drive sustained business performance for us over the long term. We strive to ensure that our customers receive the highest level of expertise and personalized services to advance their businesses.</p>
<b>Job Title:</b>	Node.js Back-End Developer
<b>Location:</b>	Head Office - Sulaymaniyah
<b>Reporting Line:</b>	Project Manager
<b>Contract Period :</b>	4 Months - With the possibility of extension
<b>Overview:</b>	<p>We are looking for a skilled Back-End Developer with expertise in Node.js to design, develop, and maintain robust server-side applications. You will collaborate with front-end developers, manage databases, and ensure seamless integration of APIs to deliver high-performance, scalable solutions. This role is ideal for a problem-solver passionate about building efficient back-end systems in a fast-paced environment.</p>

<b>Main Job Tasks, Duties &amp; Responsibilities</b>	<p><b>1. Develop and Maintain Web Applications:</b></p> <ul style="list-style-type: none"> <li>- Design, implement, and maintain APIs using Node.js (Nest.js) for the backend</li> <li>- Ensure the performance, quality, and responsiveness of APIs.</li> <li>- Collaborate with product managers, designers, and other developers to define project requirements and specifications.</li> <li>- Partner with internal teams to define and implement solutions that improve end-to-end solutions and support experiences identification and resolution, writing clean, modular, and self-sustaining code</li> <li>- Working to create functional requirements.</li> <li>- Integrate third-party services and APIs.</li> <li>- Implement robust data storage solutions using SQL and NoSQL databases.</li> <li>- Ensure security and data protection throughout the application.</li> <li>- Optimize application for maximum speed and scalability</li> <li>- Ability to Architect DB Solutions and Software based on ever-changing business rules</li> </ul> <p><b>2. Testing and Debugging:</b></p> <ul style="list-style-type: none"> <li>- Write unit, integration, and end-to-end tests</li> <li>- Identify and fix bugs, performance bottlenecks, and other issues.</li> <li>- Conduct code reviews and provide constructive feedback to peers.</li> <li>- Quality control and testing, participate in troubleshooting data quality issues and developing solutions</li> <li>- Monitor and maintain application uptime and performance.</li> <li>-</li> </ul> <p><b>3. Collaboration and Communication</b></p> <ul style="list-style-type: none"> <li>- Manage and maintain CI/CD pipelines.</li> <li>- Work in an Agile/Scrum environment, participating in sprint planning, stand-ups, and retrospectives.</li> <li>- Communicate effectively with team members and stakeholders.</li> <li>- Document development processes, architecture, and procedures.</li> </ul>
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<b>Qualifications</b>	<p><b>Education:</b> Bachelor's degree in Computer Science, Engineering, or a related field (or equivalent experience).</p> <p><b>Experience:</b></p> <ul style="list-style-type: none"><li>- Proven experience as a back-end developer or similar role.</li><li>- Strong proficiency in JavaScript and TypeScript.</li><li>- Strong understanding of asynchronous request handling, partial page updates, etc</li><li>- Extensive experience with Node.js, and Nest.js.</li><li>- Experience with RESTful APIs.</li><li>- Familiarity with SQL and NoSQL databases.</li><li>- Experience with version control systems, preferably Git.</li><li>- Knowledge of CI/CD pipelines and cloud services (AWS).</li></ul>
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<b>Skills and Competencies</b>	<b>Technical Skills:</b> <ul style="list-style-type: none"> <li>- In-depth understanding of web development technologies and frameworks.</li> <li>- Strong problem-solving skills and attention to detail.</li> <li>- Ability to write clean, maintainable, and efficient code.</li> <li>- Knowledge of user authentication and authorization between multiple systems, servers, and environments.</li> <li>- Proficient understanding of cross-browser compatibility issues and ways to work around them.</li> <li>- Stay updated with the latest industry trends and technologies.</li> <li>- Continuously improve front-end development practices and processes.</li> </ul> <b>Soft Skills:</b> <ul style="list-style-type: none"> <li>- Excellent communication and teamwork skills.</li> <li>- Ability to work independently and manage time effectively.</li> <li>- Adaptability and willingness to learn new technologies and frameworks.</li> <li>- Strong analytical and critical thinking abilities.</li> <li>- Having personality qualities such as adaptability, resilience, tenacity, stress tolerance, goal-driven, energy, and motivation.</li> <li>- Excellent organizational skills.</li> <li>- Time commitment and meeting deadlines.</li> <li>- Tendency to adapt and learn new techniques, skills, and technologies and stay up to date.</li> </ul>
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The above statements are intended to describe the general nature and level of work being performed. They are not intended to be interpreted as a full list of all responsibilities, duties, and skills required of the employee herewith classified.

**How to Apply:**

Interested candidates should submit their resume, a cover letter, and a portfolio of previous projects or a link to their Github profile to this email: [hr@blackace.tech](mailto:hr@blackace.tech) with the subject line: "Node.js Back-end Developer". Emails without content or subject line will be immediately disqualified. Application **Deadline: October 15th, 2025**